



HUMAN RIGHTS AND CODE OF CONDUCT POLICY

DOCUMENT NAME

HRC-POL-01

CYBER COMPUTER RECYCLING & DISPOSAL has committed to employ multinational personals, promote equal opportunities and uphold human right in the way we conduct business. As a minimum, we will comply to all the state and national law.

Furthermore, our employees have an obligation to the Business, our Clients and themselves to observe high standards of integrity and fair dealing. Unlawful and unethical business practices undermine employee and Client trust.

- The **Right to Equal Opportunity and Non Discrimination**, regardless of ethnicity, gender, religion, age, sexual orientation, health status or other such protected classifications.
- The **Right to Security of Persons**, including protection against improper and unlawful harassment and protection against retaliation for employees who report non-conformance with government regulations, company policies and codes of conduct.
- The **Right to a Safe and Healthy Workplace**, for each and every employee regardless of status.
- The **Right to Adequate Remuneration**, supporting the concept of competitive pay for work performed.
- All other **Legal Rights** in respect of the workplace granted to our people in the regions in which we operate.
- CYBER COMPUTER RECYCLING & DISPOSAL does not encourage **Child Labor** at its workplace and also ensure that the business partners around the world does not encourage.

Regards

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