

Our Commitments:

On all of our business and purchasing decisions, we will consider potentially harmful impacts on soil, water, air and biodiversity in particular and ensure proper environmental risk assessment carried out and appropriate action is taken to protect the environment. Operational will not commence until adequate controls are in place.

We are committed to conducting our business in a manner that protects the environment, supports the ecologically sound and sustainable use of resources and provide the minimization of waste and prevention of pollution. We have committed to recycled minimum of 90% of ICT equipment and 100% of hazardous waste diverted from landfill.

We will strive to continuously improve our industrial processes so as to progressively reduce the amount of water and other natural resources which we consume, and the waste our activities generate.

All Employees ensure our activities are carried out in full compliance with our EMS, which has been based on and specifically designed to meet the principles and requirements of ISO 14001 and local Standards.

We committed to regularly monitor our environmental performance, objectives and targets and ensure that the support functions exist to effectively maintain and continually improve environmental standards. We will continue to promote individual commitment to safe and environmentally responsible behavior through the training and education of all employees.

Energy and Carbon Emissions: We will strive to minimize our carbon emissions through a progressive hierarchy of:

- Efficient use of energy by using high standard energy efficient equipment's
- Use of renewable and cleaner forms of energy, where practicable and economically viable

Training:

We are committed to support of environmental policy through effective felt leadership, risk assessed procedures, effective environmental management systems, training and accountability at all levels. This Protocol will be reviewed every three years.

Regards,



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